

Office of the Faculty Senate (OAA)
 Portland State University
 P.O. Box 751
 Portland, OR 97207-0751



To: Stephen Percy, President
 From: Richard Beyler, Secretary to the Faculty
 Date: 7 November 2022
 Re: Question to Administrators

A Faculty Senator has submitted the following question to the Provost as a Question to Administrators for the next Faculty Senate meeting on November 7th:

Question to President Stephen Percy

Cutting revenue-generating units, especially in isolation from broader strategic reorganization, does not make sense. According to the [Huron report](#), conducted by an independent consulting group, “Due to work being managed and performed by so many disparate employees, PSU is surprisingly over-invested in some administrative functions” (p. 6). Additionally, the [Howard Bunsis report](#) shared by AAUP last spring similarly shows that there has been steady growth in management positions at PSU but a decline in others (the chart below is from the Howard Bunsis report, p. 82), also while faculty and many staff positions have been in an indefinite hiring freeze.

PSU Number of Non-Instructional Employees, 2017 to 2022 per IPEDS

	2017	2018	2019	2020	2021	2022	% Change		
							2017 to 2020	2020 to 2022	2017 to 2022
Business and Fin Ops	520	506	494	466	443	438	-10.4%	-6.0%	-15.8%
Community Legal, Sports, Media	218	228	224	219	218	204	0.5%	-6.8%	-6.4%
Office and Admin Support	204	207	207	203	208	179	-0.5%	-11.8%	-12.3%
Computer, Engineering, Sci	185	182	183	184	179	177	-0.5%	-3.8%	-4.3%
Management	96	94	139	136	144	143	41.7%	5.1%	49.0%
Librarians and Acad Affairs	111	111	108	133	132	129	19.8%	-3.0%	16.2%
Maintenance	72	74	70	77	79	74	6.9%	-3.9%	2.8%
Service	44	44	53	49	45	45	11.4%	-8.2%	2.3%
Healthcare	19	24	16	17	14	15			
Sales	4	4	3	5	3	5			
Total	1,473	1,474	1,497	1,489	1,465	1,409	1.1%	-5.4%	-4.3%

When and how will the whole University be engaged in creating a vision for PSU and collectively balancing the budget as opposed to taking the non-strategic, ad-hoc reduction of 5 small units?

Per the Senate Bylaws, this will appear on the agenda for the November 7th meeting in section F. Please let the Presiding Officer or me know if you have any questions.